



Blues City Brewing Company, LLC

If interested in applying for this position please go to our website www.citybrewery.com. Click the Employment Tab and then click the Memphis tab. Please complete the electronic application by clicking on Memphis Application and choosing the position title shown below.

Job Title: Process & Utilities Maintenance Supervisor
Department: Process Maintenance
Reports to: Process Maintenance Manager
Date Open: October 25, 2018

POSITION SUMMARY

The Maintenance Supervisor, along with the Maintenance Manager, are responsible for oversight of day to day operations of all power plant equipment including steam boilers, ammonia refrigeration system, compressed air system, plant water systems, Co2 system as well as maintenance responsibilities for all liquid processing areas and facilities. The maintenance supervisor is responsible for development & mentoring of powerhouse & process maintenance techs as well as powerhouse operators. The process utility maintenance supervisor is responsible for evaluating new and existing processes, developing preventive maintenance plans for equipment reliability, contributes to continuous improvement projects throughout the facility, and provides daily communication and direction to powerhouse & process maintenance operators & technicians.

This position requires a high level of technical competence regarding power plant, utilities, ammonia refrigeration systems, facilities and process maintenance.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Design and support procedures for the efficient maintenance of Brewing, Batching, Warehousing, Facilities, and Power Plant.
- Effectively implement and monitor program for the operation of the Utilities, Water treatment, Ammonia systems and Power Plant, including timely communication of results.
- Maintain and improve a preventive maintenance system (CMMS)
- Development of Mechanical specifications for the preparation of P&ID's, and P&ID database; such as numbering, tagging, graphical symbols, etc.
- Definition of mechanical design conditions for equipment and piping components, which include the design and sizing of safety relief valves, and Cv calculations of control valves.
- Generate the first material take off for piping and valves when required
- Submit complete financial justifications for proposed equipment or other process-related capital.
- Oversee projects and operations to ensure requirements are met within established budget and timeframes.
- Ensure compliance with Process Safety Management program.
- Manage the preparation, implementation, and monitoring of departmental Continuous Improvement projects.
- Communicate effectively with other departmental supervisors regarding Powerhouse & Process Maintenance Department issues.
- Ensure that departmental practice meets Occupational Health and Safety requirements.
- Effectively lead and motivate a work force of hourly employees to ensure a cost effective allocation of departmental labor.

- Provide for staff and personal training as needed in a learning organization.
- Responsible for people development including training and counseling. Interview and selection of candidates for positions within the department.
- Interface with, and manage, project specific contractors when required.

ADDITIONAL DUTIES AND RESPONSIBILITIES

- Be a positive role model and demonstrate the ability to lead people and get results through others.
- Cooperatively work with others Managers/Supervisors by not placing his/her own department above the needs of the company as a whole.
- Develop and improve manufacturing methods for the production of product. This may include the selection, specification or machinery design/redesign to achieve the stated objective. It may also mean changes of production methods.
- Interface with vendors and bring knowledge and experience into the manufacturing practice when and where applicable.
- Perform other duties as necessary in support of business objectives.

QUALIFICATIONS

- Three to five years experience in a supervisory capacity with Power Plant oversight preferable in the Food or Beverage Industry.
- Knowledge of Process Safety Management, preferable with regard to Ammonia Systems.
- Must be able to work alone and be able to provide a hands-on approach to own problem solving.
- Demonstrated motivation and ability to work with minimal supervision
- Willingness to adopt and express a view that may differ from that of organizational leadership
- Proven problem-solving ability
- Ability to prioritize and multi-task under continuously changing business priorities
- Proficient in Microsoft Office software (Word, Excel, Outlook)
- Strong Mathematical/Analytical Skills
- Must be able to work effectively in a team environment
- Position calls for self-motivated, self-directed person with broad general knowledge

This position description is intended to guide the activities of the Process Maintenance Supervisor. It is not intended to limit the thinking and creativity of the person to the work of this function, nor is it intended to describe all the work that may be required of the person in this position.

Must be available to work any assigned shift.

Blues City Brewery provides a competitive salary and benefit package that includes: Health, Life, Dental and Short and Long Term Disability Insurance; Section 125; 401(k); and more.

Blues City Brewery LLC is an equal opportunity employer who prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. Blues City Brewery LLC conforms to the spirit as well as to the letter of all applicable laws and regulations.