



Manager of Operations

City Brewing Company, a leading contract manufacturer in the beverage industry, has an immediate opening for a Manager of Operations at our La Crosse, WI facility. This position will have overall responsibility for the management and execution of the manufacturing operation to ensure achievement of Safety Objectives, Production, Quality, and Profit. The position oversees all departments directly responsible for production.

Essential Duties, include but are not limited to:

- Ensure manufacturing processes and procedures are in accordance with regulatory requirements including GMP, HACCP, OSHA, FDA, TTB and customer quality standards.
- Ensure manufacturing processes meet or exceed business goals and strategic priorities, while minimizing unnecessary costs and meeting safety and quality standards.
- Drives continuous improvement efforts in all stages of manufacturing process.
- Develop systems, processes, and SOP's that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets.
- Monitor operations and trigger corrective actions.
- Ensure maintenance practices optimize performance and reduce downtime.
- Work with Quality Assurance to troubleshoot causes for deviations from specifications and develop process improvements as needed.
- Effectively manage and motivate work force to ensure cost effective allocation of labor.
- Actively engage in employee training and development initiatives.
- Stay current with latest production management best practices and concepts.
- Lead, manage, and develop personnel to expand the knowledge, professionalism, and managerial capabilities. Share a trusting relationship with workgroups, supervisors, and managers.

Qualifications:

- Minimum of Bachelor's Degree in Business Administration, Engineering, or related technical field.
- Minimum of 5 Years of managerial experience in the Food or Beverage Industry.
- Experience working with blended products and high-speed packaging system management is a plus. Brewery experience is a plus.
- Knowledge of food safety, GMP's, HACCP required. FDA/USDA experience is a plus.
- Experience directing high performance, self-directed work teams.
- Experience in KPI development and management with emphasis on cost reduction and facility improvement techniques.

City Brewing Company provides a competitive salary and benefit package which includes: Health, Life, Dental and Long Term Disability Insurance; Section 125; 401(k); and more. To learn more and to apply, please visit our website at www.citybrewery.com.