



Director of Financial Reporting

City Brewing Company, a leading contract manufacturer in the beverage industry, has an immediate opening for a Director of Financial Reporting at our La Crosse, WI facility. This position directs the accounting practices of the organization, ensures the financial records of the Company are compliant with all relevant GAAP standards, and prepares interim and final financial statements with supporting schedules. Responsible for developing, implementing, and maintaining the company's financial policies and accounting practices. Responsible for assisting the Chief Financial Officer in preparation of Monthly and Quarterly Management Discussions (MD&A) to be shared with the Board of Directors, lending institutions and the financial community. Responsible for the maintenance of fiscal records, and the preparation of financial reports. The position also manages accounts payable, accounts receivable, general ledger functions, financial reporting, and treasury.

Essential Duties and Responsibilities include, but are not limited to:

- Maintain the Company's system of accounts, keep books and records on all Company transactions and assets for all locations.
- Oversee all accounts receivable, accounts payable, and treasury functions for the Company.
- Final responsibility for ensuring all accounting transactions, processes, and external reports adhere to Generally Accepted Accounting Principles, and other relevant protocol (e.g., Sarbanes-Oxley).
- Manage the period end close process to ensure timely and accurate interim and final financial reports.
- Prepare monthly reporting, quarterly reporting with MD&A, and the annual financial statements including required notes and schedules.
- Manage the year-end audit process, coordinate all activities with the Company's external auditors.
- Responsible for development and filing of all externally required financial reports and notices.
- Final responsibility for providing effective financial controls for the organization to safeguard against fraud, theft and mitigate other financial risks.
- Responsible for tax planning and compliance with all federal, state, and local corporate, payroll, and other applicable taxes.
- Evaluate and recommend insurance coverage for protection against property losses and potential liabilities.
- Responsible for evaluating the performance of personnel in the Accounting Department.

Qualifications:

- Bachelor's Degree in Business Administration with an emphasis in Accounting. MBA preferred.
- CPA required.
- 10-15 years accounting experience, preferably in both public and private sectors.
- Experience in debt compliance tracking and reporting.
- Strong GAAP and financial reporting technical skills required, SEC reporting preferred.
- Hands-on experience with ERP systems and implementation is strongly preferred.
- Excellent communication skills, both verbal and written.

City Brewing Company provides a competitive salary and benefit package including: Medical, Dental, Life, and Long Term Disability Insurance; Section 125; 401(k); and more. To learn more about us and to apply, please visit our website at www.citybrewery.com.