



## **BATCHING SUPERVISOR**

Irwindale Brew Yard, a leading contract manufacturer in the beverage industry, has an immediate opening for a Batching Supervisor at our Irwindale, CA facility. This position function manages the day-to-day production needs of a 24-hour operation for batching, filtration or the brew house. Leads and coaches a team of hourly operators to fulfill the schedule and produce high quality, in specification product safely.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Leads 24-hour brewing team to success on KPIs, schedule fulfillment, safety, waste reduction, and quality.
- Manages a workforce of hourly employees including operator's schedules; daily responsibilities; staffing and overtime needs; and providing daily direction, coaching, & consistent accountability.
- Leads initiatives to reduce waste, improve quality, safety & hygiene, and optimize the process by collaborating with cross-functional groups.
- Coordinates change management through reliable communication with your workforce.
- Attains regular inventory levels and trues up inventory system as discrepancies arise. Utilizes inventory levels to determine ordering needs and ensures materials are on site as needed.
- Maintains training and staffing plan for your workforce in a fast growth setting to ensure all operational needs can be met.
- Creates a culture of respect, flexibility, engagement and consistency across the department.
- Cover weekends on a rotational schedule with other brewing supervisors and coordinators.
- Performs other duties assigned as needed

### QUALIFICATIONS

- Three plus (3+) years managerial experience (manufacturing/operations preferred). Bachelor's degree in relevant field is preferred (Operations, Science, Engineering or Business).
- Confident leader who can promote inspiration in others; consistent in leadership and derive relationships based on respect and trust.
- Take on challenges and are capable of solving complex problems. Enjoy troubleshooting issues and are able to collaborate with a team to do so.
- Act with appropriate urgency and adapt the plan quickly as operational priorities change.
- Able to analyze data and identify trends to determine changes needed in the process.
- Able to work effectively in a team environment.
- Effective analytical, problem solving, administrative and organizational skills.
- Proficient in Microsoft Office Suite (Word, Excel, Access, Outlook, PowerPoint) and effectively use the Internet.
- Knowledge of ProLeit/Brewmaxx, WonderWare, D3, and other control systems is a plus.
- Strong oral and written communication skills.

### PHYSICAL AND MENTAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift and/or move up to 25 pounds. Specific vision requirements in close vision and the ability to adjust focus.

Irwindale Brew Yard provides a competitive salary and benefit package that includes: Health, Life, Dental and Long Term Disability Insurance; Section 125; 401(k); and more. If you are interested in joining our team, send your resume to:

Human Resources – Pearl Virgen

Irwindale Brew Yard

15801 First Street

Irwindale, CA 91706

Or email to [pvirgen@citybrewery.com](mailto:pvirgen@citybrewery.com) subject line “Batching Supervisor”

This position will remain open until filled.