



### **Packaging – Electro Mechanic**

The Irwindale Brew Yard is part of the City Brewing network and will be the largest co-packing facility in the United States for low alcoholic and non-alcoholic beverages. If you are passionate about maintenance and troubleshooting while working in a fast-paced environment and are motivated to make history in the beer industry as a member of the IBY start-up team, this opportunity may be right for you. Irwindale Brew Yard has immediate openings for Packaging – Electro Mechanics at our Irwindale, CA facility.

### **BENEFITS**

Irwindale Brew Yard provides a competitive salary and benefit package that includes: Health, Dental, Vision, Life, Flexible Spending Account and Long Term Disability Insurance; Section 125; 401(k) and a paid 30-minute meal period. The Company also contributes monthly towards the employee elected health benefits.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Perform set-up, adjustment, timing, troubleshooting, and replacement of mechanical/electrical equipment
- Contributes to a safe workplace by performing all tasks in accordance with NFPA70E, OSHA, EPA, FDA, Lock Out/Tag Out/Try Out safety rules, codes, policies and regulations and Confined Entry policies
- Work to reduce unplanned downtime through effective troubleshooting, maintaining, and repairing equipment, disassembling and reassembling of machinery, overhauling gearboxes, pumps and motors, and replacing bearings, bushings, etc. to insure conformance to specifications or production requirements
- Adhere to plant safety and sanitation requirements; Complete assigned work efficiently and per Standard Operating Procedures (SOP's).
- Work in a team or autonomously to complete work orders and provide mechanical and electrical support in a high-speed manufacturing environment.
- Work in a team or autonomously to complete work orders and provide mechanical and electrical support
- Actively work with team members on root-cause analysis and implementation
- Analyze process data and make decisions on equipment maintenance and improvement activities
- Support machining, tooling and fabrication needs for the plant
- Perform additional responsibilities and other tasks as assigned

This position description is intended to guide the activities of the Brewing – Electro Mechanic. It is not intended to limit the thinking and creativity of the person to the work of this function, nor is it intended to describe all the work that may be required of the person in this position.

### **QUALIFICATIONS**

- High School Diploma or GED required, and must be 21 years old.
- 2 years of experience as a machinist or completion of a technical degree/vocational training program strongly preferred
- Ability to work off shifts (afternoons and midnights), overtime, weekends and holidays as necessary. Must be able to work in varying temperatures and climates
- Knowledge of safety policies and procedures is required (e.g. lock out/tag out, confined space)
- Ability to read and understand blueprints
- Ability to rebuild and repair gearboxes, pumps, and other manufacturing equipment
- Ability to troubleshoot problems, identify root causes and propose and implement remedies
- Strong computer skills required; Microsoft Office Excel proficiency as well as Computerized Maintenance Management Systems experience preferred

- Highly motivated, self-directed, worker that is able to work autonomously in a fast paced an often loud food production environment
- Strong interpersonal communication skills and the ability to work effectively in a team environment with people of varying skills and backgrounds
- Electrical troubleshooting experience in high speed packaging and/or highly automated continuous process environment preferred

**Additional Compensation Information:**

- **Pay Rate:** \$33.50/hr.
- 1.5x rate on Saturdays, Sundays, and Holidays
- Full benefits are administered through the Union
- Paid training and cross-training opportunities are available

**APPRENTICESHIPS**

- Apprentices will be considered based on the needs of the company.
- Pay Rate is time-based, starting at 60% of the full pay rate and increases every six months based on progress in the program.

Note: This position is a union position and a member of the Mechanic Union (United Auto Workers, UAW).

***Selected candidate must be willing to work any and all shifts, and weekends when necessary to cover the needs of the business.***

***IBY, LLC reserves the right to periodically redefine roles and responsibilities listed on this job description based on the needs of the organization.***

*IBY, LLC is an equal opportunity employer who prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. IBY, LLC conforms to the spirit as well as to the letter of all applicable laws and regulations.*